

Diversity

Wilson Turner Kosmo is one of the largest certified women-owned law firms in the region. Our diversity did not develop as a result of a formal plan, but instead from our commitment to finding top talent regardless of race, color, national origin, religion, sex, age, disability, citizenship, marital status, gender identity, sexual orientation, and genetic information, or any other status as defined and protected by applicable law.

The best way to evaluate our firm's commitment to diversity is to consider our current make-up. Approximately 60% of firm partners are women; 72% of our attorneys are women and 30% are minorities; and greater than 80% of all firm personnel are either women or minorities.

Certifications

Our firm is certified by the following organizations:

- > Women's Business Enterprise National Council
- > National Association of Minority and Women Owned Law Firms
- > The Supplier Clearinghouse for the Utility Supplier Diversity Program of the California Public Utilities Commission

Organizations

Our firm's commitment to diversity is illustrated by our support, leadership and involvement in groups that support and foster diversity, including:

- > National Bar Association
- > Corporate Council Women of Color
- > Lawyers Club of San Diego
- > California Women Lawyers
- > Earl B. Gilliam Bar Association
- > National Association of Minority and Women Owned Law Firms
- > Hispanic National Bar Association
- > San Diego La Raza
- > San Diego County Bar Association & Association of Corporate Counsel (San Diego) – Diversity Fellowship Program

Initiatives

Our firm is committed to a diverse and inclusive workplace, which is reflected in our support of employee involvement and firm support of the following initiatives:

- > Recruiting, retention and training of diverse personnel
- > Commitment to organizations supporting diversity and equality in the legal profession
- > Support of employee interest and involvement in non-billable activities and organizations
- > Support of creative workplace practices to support flexibility and retention

Diversity Committee

- > Vickie Turner, Partner

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LLP

- > Robin Wofford, Partner
- > Carolina Bravo-Karimi, Partner
- > Loleena May, Associate
- > Joel DeVos, Administrator